

October 9, 2012

ITEM NO. A3

**AUTHORIZATION TO ENTER INTO A CONTRACT WITH
HEALTHWAYS, INC. TO PARTICIPATE IN
THE CITY OF CHICAGO'S EMPLOYEE WELLNESS
PROGRAM: CHICAGO LIVES HEALTHY**

To the Honorable Board of Commissioners:

RECOMMENDATION

It is recommended that the Board of Commissioners authorize the Chief Executive Officer or his designee to enter into a contract with Healthways, Inc. in an amount not-to-exceed \$231,656.04 for a three (3) year term to participate in the City of Chicago's Employee Wellness Program: Chicago Lives Healthy.

The Executive Vice-President of Finance/Chief Financial Officer and the Office of the General Counsel have completed all necessary due diligence to support the submission of this initiative and recommend the approval of this item accordingly.

CORPORATE GOAL

To enhance the productivity of CHA's workforce by improving their overall health and emotional well-being which will reduce the incidence of avoidable health problems. Implementing an employee wellness programs will boost morale, decrease the rates of illness and injuries, reduce employee absenteeism due to illness and reduce healthcare costs.

FUNDING: General Fund

Vendor: American Healthways Services, LLC (Healthways)
Charla Clarke
701 Cool Springs Boulevard
Franklin, TN 37067

Section 3:

Hiring _____ (#) Subcontracting _____ (\$) Other Economic Opportunities _____ (\$)

GENERAL BACKGROUND

In October, 2011 the CHA Board of Commissioners approved CHA's participation in the City of Chicago Request for Proposal for an employee wellness program which was prepared and released by the City. The City's participating sister agencies, which include the Chicago Housing Authority, Chicago Public Schools, City Colleges, Chicago Park District all had an opportunity to review and comment on the RFP. After evaluating the proposals received in response to the RFP, the City negotiated with Healthways and selected them as the best vendor to provide a wellness program for employees and spouses/domestic partners of the City and participating sister agencies.

The purpose of the wellness program is to promote a healthier workforce and counter rising health insurance costs. On July 27, 2012, Mayor Emanuel kicked off the implementation of the City of Chicago's new wellness program which will be offered to more than 47,000 City and participating sister agency employees and eligible spouses/domestic partners.

The city's wellness program, which has been designed and will be managed by global well-being leader, Healthways, offers a suite of innovative initiatives and is viewed as the largest, most comprehensive government wellness program ever introduced, rivaling any private-sector wellness program in its size, breadth of offerings and comprehensive approach.

As part of the "Chicago Lives Healthy" program, employees and spouses are required to do any one of these on-site/telephonic wellness events: attend an on-site educational seminar, complete an on-site challenge, complete a health check-in call or complete a telephonic coaching call. They are also required to participate in activities each month via Well-Being Connect™, an online wellness portal that includes a personalized well-being plan, groups, challenges and robust health information resources.

The Board action recommended in this item complies in all material respects with all applicable Chicago Housing Authority board policies and all applicable federal (HUD) procurement laws.

The EVP concurs with the recommendation to enter into a contract with Healthways, Inc. to participate in the City of Chicago's Employee Wellness Program: Chicago Lives Healthy.

The CEO/President recommends the approval to enter into a contract with Healthways, Inc. to participate in the City of Chicago's Employee Wellness Program: Chicago Lives Healthy.

RESOLUTION NO. 2012-CHA-81

WHEREAS, the Board of Commissioners has reviewed the Board Letter dated October 9, 2012, entitled "AUTHORIZATION TO ENTER INTO CONTRACT WITH HEALTHWAYS, INC. TO PARTICIPATE IN THE CITY OF CHICAGO'S EMPLOYEE WELLNESS PROGRAM: CHICAGO LIVES HEALTHY";

THEREFORE, BE IT RESOLVED BY THE CHICAGO HOUSING AUTHORITY

THAT the Board of Commissioners ("Board") authorizes the Chief Executive Officer or his designee to approve and provide funding in an amount not-to-exceed \$231,656.04 for a three (3) year term to participate in the City of Chicago's Employee Wellness Program: Chicago Lives Healthy, provided by Healthways.

